

Engineering and Project Management department seeks a new

Software Engineer

Mission

As a Software Engineer, you are responsible for designing, implementing, testing, and maintaining robust software solutions that meet functional, non-functional, and security requirements. You contribute actively to technical design decisions, ensure high code quality, and support the long-term evolvability of the products. You work closely with Product Owners, Software Architects, and other engineers to deliver sustainable and high-quality software solutions.

Main tasks and responsibilities

Software design & development

- Design, develop, and maintain software applications with a strong focus on quality, performance, security, and maintainability
- Translate functional and non-functional requirements into technical designs and implementations
- Contribute to the definition of technical solutions in collaboration with the Software Architect
- Implement scalable and maintainable code following defined standards and best practices

Quality & testing

- Write and maintain unit, integration, and regression tests
- Debug and troubleshoot complex software issues
- Participate in code reviews to ensure consistency and quality across the codebase
- Ensure compliance with coding standards and definitions of done

Collaboration & delivery

- Work closely with Product Owners and other stakeholders to clarify requirements
- Participate actively in agile ceremonies (planning, refinement, reviews, retrospectives)
- Estimate development effort and contribute to planning activities
- Coordinate with cross-functional teams (PMO)

Architecture & sustainability

- Implement designs and architectures that support long-term product evolution
- Identify and communicate technical risks and improvement opportunities
- Contribute to reducing technical debt through refactoring and continuous improvement

Security, compliance & operations

- Implement security best practices in software development
- Ensure compliance with data protection and industry-specific regulations
- Support deployment activities and contribute to DevOps pipelines
- Provide maintenance, support, and corrective updates for deployed software

Continuous improvement

- Continuously improving technical skills and domain knowledge
- Stay up to date with relevant technologies and development practices
- Actively contribute to team knowledge sharing

**If you want to join an innovative - growing - international – fast-paced company,
please send your resume to hr@condis.ch**

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Certification / educational level

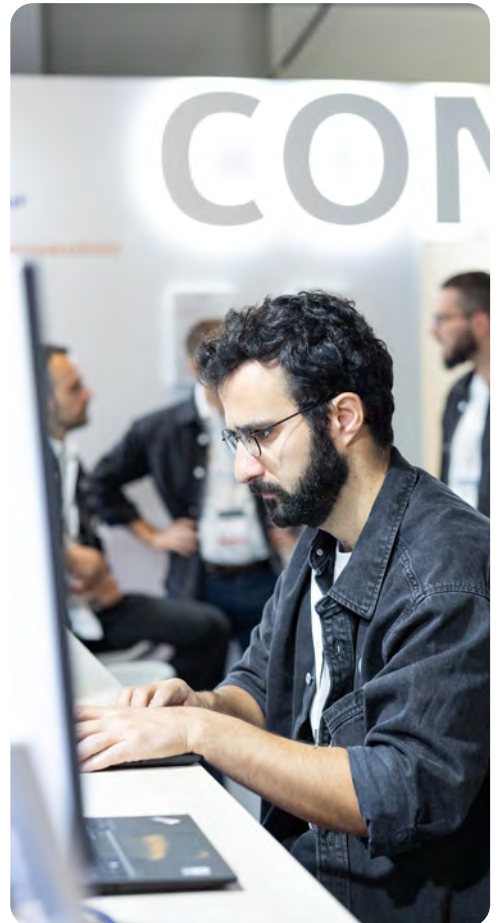
Bachelor's degree in Computer Science, Software Engineering, or a related field

Professional experience

Proven experience as a Software Engineer, with a portfolio of completed projects

Knowledge, specific skills and abilities

- Fluent in English and French
- Strong proficiency in relevant programming languages and frameworks (e.g. C#, .NET, Java, JavaScript)
- Solid understanding of software engineering principles and design patterns
- Good knowledge of Linux environments, containers, and cloud concepts
- Awareness of cybersecurity principles and secure coding practices
- Experience with Agile / Scrum methodologies, Git, and CI/CD pipelines
- Strong analytical and problem-solving skills
- Ability to work autonomously while collaborating effectively in a team
- High level of rigor and sense of responsibility



This job description intends to describe the general nature and level of work being performed by people assigned to this job. It is not intended to include all duties and responsibilities. Other tasks may be requested to be performed by the people in this job. The order in which duties and responsibilities are listed is not significant.

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More about us

In recent years, digitisation has brought significant and undeniable benefits to electrical substations, such as increased reliability, cost-effectiveness and predictability. Condis SA is a major player in the field of network digitalisation, offering the most customised, comprehensive and technologically advanced products and services to any network operator ready to make the transition to fully automated infrastructures.

With expertise in the IEC 61850 protocol, a deep understanding of the opportunities and challenges of digitalisation, and proven experience in engineering, manufacturing, data management and intelligent devices for both primary and secondary equipment, we are the place to be for anyone who wants to make an active contribution to the evolution of the electricity network.

What we offer



Supportive work-life balance (incl. home-office)



Financially favourable maternity and paternity leave



Complimentary parking and EV charging



Credit card subscription



Employer contribution to health insurance



Enhanced pension scheme



Free coffee to keep ideas energised



Locker rooms with showers



Option for sabbatical leave



Preferential access and rates for selected services and venues*



Sports hall membership

Stay connected

