

Juin 2024

# Corporate policy

The foundation of our approach to a sustainable development of the company is based on our ability to **attract, retain and develop our human capital.**

**Our employees are our most valuable asset, providing us with the strengths and skills we need to:**

- provide **top-quality services** to maintain our competitiveness
- diversify our portfolio in response to market trends
- maintain our current level of profitability to continue investing in **innovation**
- **manage the risks** inherent in our activities, such as guaranteeing **information security** for all

**This ability to mobilize the necessary strengths and skills is the result of our commitment to:**

- act with **integrity, ethics and trustworthiness**
- comply with legal, normative and other applicable requirements
- protect the environment, in particular by reducing our **carbon footprint**
- eliminate hazards, reduce OHS risks and promote **employee well-being**
- promote employee consultation and participation

With this in mind, our integrated management system is continually enhanced by regularly assessing our performance and identifying opportunities for improvement.

Social

Product

Governance

Environment